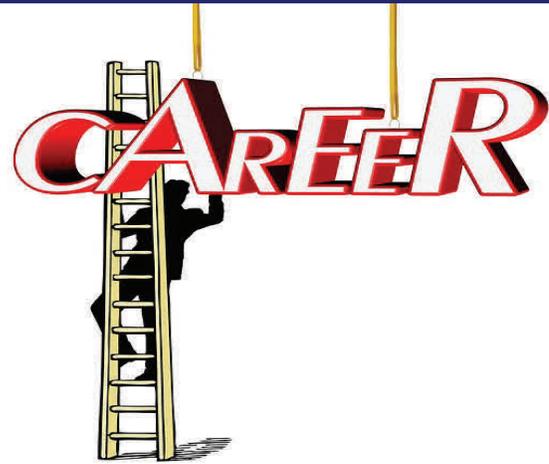




WWW.AHEDD.ORG

1-866-902-4333



Choose Work...Choose AHEDD!

QUESTIONS TO CONSIDER:

What are some interests and activities that you enjoy?

What services are available to help you find and keep a job?

How would an increase in income affect your life?

If you receive government benefits, how will your benefits be impacted by going to work?

How have others found success?

(See back of flyer and/or visit www.ahedd.org)

WHY CHOOSE AHEDD FOR HELP?

- We care about quality and outcomes
- We are experienced and trustworthy
- We nurture our business connections
- Our Individualized Approach can include:
 - Resume creation
 - Interview guidance
 - Career exploration activities
 - Job development
 - Job coaching
 - On-going support for job retention/ advancement
 - Guidance on how work will impact your government benefits
 - **And much more!**

Meeting the Employment Needs of People with Disabilities
and the Business Community Since 1977



DONALD CHOOSES SUCCESS, MORE MONEY AND GREATER INDEPENDENCE THROUGH EMPLOYMENT!

Donald was referred to AHEDD in 2011. At time of referral, he was working part-time and receiving Social Security Disability Insurance (SSDI) payments. Out of a business need, a local CVS Distribution Center developed a job for Donald a few years earlier which had him focusing on washing out empty totes, cleaning work areas, and assisting with the loading/unloading of trucks. Since a good bit of his past experience had been in a sheltered facility, Donald was initially struggling with learning appropriate workplace behaviors. As an example, co-workers were often distracting him from his duties by talking to him during work time.

The county office of Bedford/Somerset Mental Health and Intellectual Disabilities referred Donald to AHEDD for on-site support (job coaching) and Work Incentive Counseling to increase his chances of remaining successfully employed and working to his fullest potential. Donald was asking for this support because he wanted to work more and he knew he would have to prove himself.

Job coaching permitted an Employment Specialist to observe Donald while working and provide him with guidance on tasks and limiting distractions. Such on-site support ensured that Donald understood his duties and performed to his employer's expectations. Within a month of receiving job coaching, Donald was regularly asking that co-workers wait until a break to talk to him.

The Work Incentive Counseling provided by one of AHEDD's Community Work Incentive Coordinators helped Donald and his family to overcome the fears they had about his healthcare and income.

Donald has since increased his earnings from work and has stopped receiving his SSDI cash payment, but Donald remains eligible for continuation of his Medicare coverage. He also has the option to purchase a low premium medical insurance known as Medical Assistance for Workers with Disabilities (MAWD) and/or combine such coverage with a plan offered by his employer.

As of September 2015, Donald reached full-time status with earnings greater than the amount he had received through SSDI. He also has the option to enroll in the company's 401k program.

As an approved Employment Network (EN) in the Ticket to Work (TTW), AHEDD was able to assist Donald and his family in properly reporting his earnings to SSA and in continuing to help him navigate other workplace concerns that could impact his ability to retain employment. The ability to provide this type of ongoing support was key in his long term success.

Visit AHEDD's Success Stories page at WWW.AHEDD.ORG to learn more details about the success of Donald and other individuals served by the organization.