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**ADA CELEBRATION 2020**

***TAKE AWAY PIECE***

* Stacy Kyle, Director of Disability:IN PA
  + AHEDD ( [www.ahedd.org](http://www.ahedd.org) ) currently coordinates Disability:IN Pennsylvania as a Business Project of the organization
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  + Disability:IN Pennsylvania Website- [www.di-pennsylvania.org](http://www.di-pennsylvania.org)
* Disability:IN Pennsylvania’s Advisory Board Members
  + Mike Park, CAI- <https://www.linkedin.com/in/michaelbpark/>
  + Michelle Staton, Pennsylvania Bankers Association-<https://www.linkedin.com/in/michelle-staton-mba-48569118/>
  + Cathy Rychalsky, Workforce Development Board Lancaster County- <https://www.linkedin.com/in/cathy-rychalsky-3a92b217/>
  + Anubhav (Anu) Kochhar – Deloitte Tohmatsu Consulting LLC- <https://www.linkedin.com/in/anubhav-kochhar-81076544/>
  + Duane Rohr, CVS Health- <https://www.linkedin.com/in/duane-leo-rohr-4578b278/>
  + Janet Fiore, The Sierra Group- <https://www.linkedin.com/in/janetfiore/>
  + Shane Franklin, Starbucks
* NEXTGEN LEADERS
  + What is the NextGen Leader program? <https://disabilityin.org/what-we-do/nextgen-leaders-initiatives/>
  + NextGen Business Mentor highlighted on July 14th- Nancy Scaffa- Bristol-Myers Squibb- <https://www.linkedin.com/in/nancyscaffa/>
  + Resume Database- look up the candidates highlighted on July 14th and those from other states- <https://resumedatabase.disabilityin.org/>
* PA NEXTGEN LEADERS HIGHLIGHTED ON JULY 14th
  + Haley Kerman - <https://www.linkedin.com/in/haley-kerman/>
  + Keara Mangan- <https://www.linkedin.com/in/kearamangan/>
  + Rashi Wathore- <https://www.linkedin.com/in/rashi-w-664804159/>
  + Eric Baker- <https://www.linkedin.com/in/elb5465/>
  + Matthew Nick Gomberg- <https://www.linkedin.com/in/nick-gomberg/>
  + Kelvin Isom II- <https://www.linkedin.com/in/kelvinisomii/>
  + JooYoung Seo- <https://www.linkedin.com/in/jooyoungseo/>
* WRAP UP AND LINKS
  + <https://resumedatabase.disabilityin.org/>
  + Here are a few stories submitted by our Advisory Committee that can help you expand knowledge and understanding in your workforce:
    - CAI- <https://www.dropbox.com/sh/cryjgvs0izsjv3g/AADukvOqkdj06vN4nz1I0-_Oa/H264%20(Burned%20in%20Captions)?dl=0&preview=A2W+-+SHORT+1b+-+Candidate+-+Saras_Story+-+SUBTITLES.mp4&subfolder_nav_tracking=1>

* + - CVS Health- <https://vimeo.com/dncinematics/review/386015718/5bbdf52dbb>
    - The Sierra Group - <https://youtu.be/HtFWsJn9xNE>
  + Finally….As we celebrate the ADA, we can’t totally ignore the impact of COVID on the current employment situation for people with disabilities. Nationally there was a 20% reduction in employment for pwd between March and April compared to a 14% decrease for those individuals without disabilities. There are also some challenges regarding RTW with new duties/processes, employers who are difficult to reach, gaps for PCA needs, working from home adjustments, etc.

A future Tuesday Talk could give more attention to this topic. In the meantime, you could check out the following links:

* + - RESEARCH from beginning of MAY-<https://researchondisability.org/news-features/2020/05/08/ntide-april-2020-jobs-report-covid-recession-hits-workers-with-disabilities-harder> . It includes data from Bureau of Labor Statistics which reports that nationally there was a 20% reduction in employment for pwd between March and April compared to a 14% decrease for those individuals without disabilities. There are definitely some challenges for some regarding RTW with new duties/processes, employers who are difficult to reach, PCA needs, working from home, etc.
    - The following is a link to a webinar which was hosted on May 15th by the Association of University Centers on Disability, University of New Hampshire, Rehabilitation and Research Training Center on Employment Policy and Measurement…. <https://researchondisability.org/ntide>